

## Privacy Statement

PLEASE READ THIS PRIVACY STATEMENT CAREFULLY, IF YOU ARE NOT PREPARED TO CONSENT TO THE USE OF YOUR PERSONAL INFORMATION BY CREO TECH INDUSTRIAL GROUP INC. FOR THE PURPOSES SET OUT ON THE CREO WEBSITE OR IN THIS PRIVACY STATEMENT THEN DO NOT CONTINUE USE OF THE WEBSITE OR SHOULD YOU WISH TO REVOKE OR OPT OUT OF CONSENT TO THE USE OF PERSONAL INFORMATION THEN YOU MAY REVOKE OR OPT OUT IN ACCORDANCE WITH THE PROVISIONS OF THIS STATEMENT.

This Privacy Statement for the CREO website ([www.creotechgroup.com](http://www.creotechgroup.com)) and the CREO Tech Industrial Group Inc. (“CREO”) Privacy Code sets out how CREO manages your personal information which is personally identifiable information, safeguards your privacy in accordance with *Protection of Personal Information* (B.C.), the *Personal Information Protection and Electronic Documents Act* (“*PIPEDA*”) of Canada and in compliance with Canada’s international obligations for data protection under General Data Protection Regulation (“GDPR”). *PIPA* and *PIPEDA* are built on the following principles of fair information principles: Accountability, identifying purposes, consent, limiting collection, limiting use, disclosure and retention, accuracy, safeguards, openness, individual access, challenging compliance. Compliance with *PIPA* under the authority of BC Privacy Commissioner and *PIPEDA* is under the authority of the Privacy Commissioner of Canada.

The GDPR applies to organizations that have an established presence in the EU, offer goods and services to individuals in the EU or monitor the behaviour of individuals in the EU. The GDPR applies when personal data is “processed” and defines processing as “any operation or set of operations which is performed on personal data or on sets of personal data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.” The GDPR stipulates that data controllers or processors must also respect the principle of data minimization, meaning that the processing of personal data must be limited to that which is adequate, relevant, and necessary to achieve the specified purpose. Under GDPR personal data must be accurate, kept up to date, kept in a form which permits identification of data subjects for no longer than is necessary, and must be processed in a manner that ensures appropriate security of the personal data.

This Privacy Statement covers the site [www.creotechgroup.com](http://www.creotechgroup.com) (the “Website”) including all sub-domains and is in compliance with *PIPEDA* and is also in compliance with GDPR as it does not have an established presence in the EU, does not offer goods and services to individuals in the EU and when this Website collects or processes personal information of EU persons it does so in accordance with GDPR.

### Compliance with Terms and Modifications

CREO, through our Website, provides information and access to its design, engineering and procurement services and CREO may collect, use and disclose personal information from visitors and users to the Website in accordance with this Privacy Statement. Your browsing and use of this Website indicates that you accept these privacy terms and conditions and any subsequent modifications and that you are consenting to the collection, use and disclosure of your personal information as set out in *PIPA* and *PIPEDA* and for the purposes set out in this Privacy Statement. If you are an EU person, by accessing our Website you are freely giving specific, informed and unambiguous indication of your wish and agreement to the processing of your personal information, namely your email and IP address, for the legitimate business purposes of this Website only. If you do not wish to provide such consent, then you should not use this Website or if you have inadvertently visited this Website then you may revoke your consent in accordance with this Privacy Statement.

We may change our Privacy Statement at any time, without notice to you. You are responsible and encouraged to review the Privacy Statement regularly.

## **Information Gathering and Usage**

We collect, use and analyze information on the visitor portion and Contact Us portion of our Website for the following purposes:

- (a) to provide access to CREO services;
- (b) to customize the user experience;
- (c) to measure and improve our Website;
- (d) to enforce our agreements, terms and conditions and policies;
- (e) to investigate a suspected violation of our Terms, fraud or other unlawful activity or as required by law or court order
- (f) to address changes in our company such as reorganization, merger, sale, bankruptcy or other business change.

We collect personal emails and IP addresses of those who visit our Website. For visitors to our Website, we collect IP addresses and only store for a short period of time for security purposes only.

We do not knowingly collect personal information from children, nor do we knowingly request or solicit personal information from children under the age of 13 years.

Under GDPR, for EU visitors who wish our Website, we function as “data controller” when you access our Website and provide contact information to CREO. In accordance with our Privacy Code, EU residents, we recognize that you have the following additional rights with respect to the handling of your personal information: (a) you have the right to obtain confirmation from us about whether your personal information/data is processed, the purpose of the processing, what categories of personal information/data is being processed and who the personal information/data is being disclosed to; (b) right to have your personal information/data erased under certain circumstances; (c) right to restriction processing of your personal information/data under certain circumstances; (d) right to receive your personal information/data in structured, commonly used, machine readable form and to move it to another entity; (e) right to object to how personal information/data is being processed.

All personal information we collect on our Website is used for legitimate business and or security purposes to improve the quality of our Website and to estimate volume, demographic and traffic to our Website. We do not share with or sell to other organizations for any commercial purposes with the exception for the following purposes: (a) when we have your permission; or (b) where it is necessary to share information in order to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of our Website Terms, or as otherwise required by law.

If we use any third-party service providers, such as web hosting, there may be a need to provide access to your information with such third-party service providers, however such access will be limited to access to perform such services for us and for legitimate business purposes. We may also share aggregated and non-personal information with third parties such as dealers to assist in improving our Website.

We collect, use and disclose personal information on our Website in accordance with our privacy code available at [www.creotechgroup.com](http://www.creotechgroup.com) including for an individual’s personal information collected, used, disclosed or processed by this Website. Our privacy code sets out an individual’s right to be informed, right to access, right to correction of personal information, right to erasure, right to restriction of processing, right to data portability, right to object to data processing activities and right to understand the logic behind automated decision making of such processing of personal information.

### ***Cookies, Web Beacons and Log Files***

We use our own cookies or third-party cookies from entities we work with on our Website to administer, analyze and customize for visitors to our Website.

A cookie is a small amount of data, which often includes an anonymous unique identifier, that is sent to your browser from a website's computers and stored on your computer's hard drive. We may also use web beacons which are tiny graphics that also act as unique identifier together with cookies.

Our cookies and web beacons allow us to recognize your browser, login information and aggregate visiting information. Our cookies could be sessional, meaning the cookie generally lasts if you use your browser or permanent cookies that stay on your computer or some cookies that are necessary to use our Website.

### ***Disabling or Deleting Cookies***

You may disable or delete our cookies or third-party cookies by changing your cookie settings within your browser (Internet Explorer, Google Chrome). If you have any questions or concerns about our cookies or other similar technologies, please email us at [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com).

### ***Automatically collected information***

Like most standard website servers, we use log files to collect information and store for 30 days, we store log files in case something goes wrong. We have no control over the use of Mailchimp or Google Analytics servers which automatically collect information or may be unavailable including internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exiting pages, platform type, date/time stamp and number of clicks to analyze trends, such as times spent on each page, device ID, operating system, where a user navigates or clicks on the Website, to administer our Website, track user's movement in aggregate and gather broad demographic information for aggregate use. However, we do not link IP addresses to personal information.

### **Information Disclosure**

**UNDER NO CIRCUMSTANCES DOES CREO RENT OR SELL PERSONAL INFORMATION OF OUR USERS TO THIRD PARTIES.**

### **Commercial Electronic Message {CEMs (SPAM)} -Compliance with Canada's Anti-Spam Legislation (CASL)**

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We may offer a number of online ad electronic communications for visitors to our Website including email newsletters, feedback or survey forms. However, at no time will we send any CEMs to you without your explicit consent. When you complete our registration process, we will request your consent to sending certain commercial electronic messages to you. If you are no longer interested in receiving e-mail and/or other communications from us after providing consent, please e-mail your request to [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com). Please include your complete name and mailing address (as well as your e-mail address) if you prefer not to receive direct materials or commercial emails.

### **REVOCAION OR OPTING OUT OF CONSENT**

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If you visit our Website, you may revoke consent to use your personal information at any time by emailing [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com). If you wish to opt out of the use of your personal information, please send an email to [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com). By revoking or opting out of your consent to use your personal information, we will remove your personal information from our system and remove from our database as soon as possible but no later than 30 days from the request.

### **LINKS, THIRD-PARTY TRACKING AND COMMUNITY OR SOCIAL NETWORK FEATURES**

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In the event that this Website contains links to other sites, please be aware that we are not responsible for the privacy practices of such other sites. We encourage our users and clients to be aware when they leave our Website and to read the privacy statements of each and every website that collects personally identifiable information. This Privacy Statement applies solely to [www.creotechgroup.com](http://www.creotechgroup.com) and does not apply to any of the third-party links located on our Website.

We do not participate in any targeted advertising, however, we may have affiliate sites or links to third party sites, we have no control over the Internet and any advertising networks, online web analytics or social networking platforms that may collect information on your online activities using various tracking technologies.

We may have features on our Website that allow you to read, comment or share information or posts. We have no control or responsibility in the event that you choose to share such information on other social networking sites and whether those social networking sites in turn share this information with associated social networks or third parties. You will be governed by those sites you choose to share such information and their privacy terms.

## **RETENTION AND SECURITY OF INFORMATION**

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We only retain your information until the purpose of the collection and use is fulfilled.

We are committed to the protection and security of your information that is collected and used on our Website using commercially reasonable means, however, this Website is offered through the Internet which is not secure, we cannot guarantee the security of your information and therefore the use of our Website is at your own risk and you acknowledge and accept such risks. We therefore do not warrant or represent the security of the information you disclose or transmit to us. It is your responsibility to protect and safeguard any passwords or related mechanisms associated with your use of our Website including maintaining the confidentiality of your password.

## **Contact Information**

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If users have any questions, concerns or suggestions regarding our privacy practices, please contact us at:

Tel: 1- (250) 644-6445

Email: [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com)

Web site URL: [www.creotechgroup.com](http://www.creotechgroup.com)

### **Questions**

Any questions about this Privacy Statement should be addressed to [vanessa.o@creotechgroup.com](mailto:vanessa.o@creotechgroup.com)

This Privacy Statement of CREO Tech Industrial Group Inc. was last updated on May 30, 2022.